

**ANNUAL GENERAL MEETING**

7.30pm Tuesday 15 March 2022

Online meeting via Zoom

MINUTES**Attendance****Life or Full Members – Voting**

Akos Marosszeky	Holly Lawrence	Mark Green
Alex Ellinghausen	Ian Lake	Mark Jacquemin
Allan Lance	Ian McFarlane	Mat Wolnicki
Amelia Glasgow	Ian Webb	Meg Pounder
Andrew Kelly	Jack Hartican	Melanie Hindson
Andrew Lawrence	Jacob Lee	Michael Lewis
Ben Coutts	Jacqueline Wicks	Mike Barlow
Ben Troy	Jade Hancock	Mike Bowers
Beth Hilton-Thorp	James Lawrence	Mike Bromfield
Bianca Troy	Jane Spittle	Natalie Cooper
Borko Vlatkovic	Jared Henry	Nicole O'Brien
Brian Horan	Jeff Honey	Noel Mungovan
Bronwen Shepherd	Jenny Green	Paul Campbell
Bruce Hartican	Jenny Hartican	Paul Sayers
Bryan Collis	Jenny Kelly	Penny Dilworth
Chris Hammer	Jill Fleming	Phillip Baker
Chris Malouf	John Payne	Ray Vran
Christian Huber	Julie Bass	Rebeka Marosszeky
Christina Grant	Julie McKim	Richard Radajewski
Christopher Lee	Karen Pember	Rick McCarthy
Claire Howell	Karen Watson	Rob McGregor
Craig Wilkes	Karyn Semler	Robert Griffin
Curtis Hancock	Kate Brown	Robyn Barlow
Daniel Philippa	Kathy Knight	Roger McKim
Darrell Porter	Keith Besgrove	Rohan Lane
Dave Pember	Keith Fairbrother	Ross McKay
David Perry	Ken Ineson	Russell Chait
David Rae	Kerry Bell	Russell Kerrison
Denna Connell	Kerry Bogard	Sally Brown
Diana Crow	Kerry McCallum	Simon Bass
Erik Jansson	Larry Shepherd	Stephen McGlynn
Gary Buffinton	Laurelle Besgrove	Sue Casburn
Geraldine Denny	Leonie McGregor	Sue Lake
Ghafur Barchia	Linda Groom	Sue Reid
Gray McLaren	Lisa Cuthbertson	Susanne Weress
Greg Morrison	Luisa De Conti	Terence Savage
Greg Wicks	Lynne Wyatt	Tom Lawrence
Hazel Shepherd	Margaret Simpson	Tony Hill



Helen Cox	Margaret Smythe	Warwick Forster
Helen Fairbrother	Maria Stavreas	

Observers – Non-voting

Kellie Meehan	Lisa Jones	Sonia Garland
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1. Welcome

The President, James Lawrence welcomed members to the 2022 AGM (72nd AGM).

2. Apologies

Stephanie Dennett	Peter Gamble	Simon Jeffries
Malcolm MacLennan	Rasa Mauragis	

3. Confirmation of minutes of Annual General Meeting, 16 March 2021

Motion: That the minutes of the AGM of 16 March 2021 be confirmed.

Moved: Darrell Porter

Seconded: James Lawrence

Motion carried

4. President's Report

The President, James Lawrence, presented his report on the activities of the Club in 2021-22.

5. Presentation of Audited Statements of Accounts, Net Profit and Loss Statement and Auditor's Report

The Treasurer, Russell Kerrison, presented the Treasurer's report and the Audited Financial Statements for the Brindabella Ski Club for the year ending 31 October 2021.

Motion: That the financial statements be accepted.

Moved: Russell Kerrison

Seconded: James Lawrence

Motion carried (unanimous with 8 abstained)

6. Matters required to be decided under the Club's rules

a. Appointment of Auditor

Motion 1: That Vincents Audit Pty Ltd is appointed to audit the Financial Statements for the year ended 31 October 2022.

Moved: Russell Kerrison

Seconded: James Lawrence

Motion carried (unanimous with 2 abstained)



b. Setting of annual subscriptions

Motion 2: That the membership subscriptions for 2023 be set as in the accompanying table (attached).

Moved: Margaret Smythe

Seconded: Russell Kerrison

Motion carried (passes with strong support, 2 against and 3 abstained)

c. Mandatory proof of vaccination

On behalf of the Committee, speaking against the motion, the Chair stepped aside and the Vice President Management, Christina Grant, took the Chair.

Motion 3: That the Brindabella Ski Club adopts the attached Slopes Vaccination advice dated 19/10/2021 (attached) and the Draft Vaccination policy (attached). With the following modifications to reflect the development of the Omicron variant of Covid-19 and recent changes to Health Policy:

- the age exemption shall be for those under the minimum age which vaccine is offered under federal health guidelines, currently less than five years old
- that full Vaccination shall be three doses of vaccine or as per federal health guidelines of the time

The purpose of this motion is to take all reasonable steps to provide a safe workplace and snow sport accommodation for our managers, contractors, members and guests alike, the vast majority of whom will have no problem with confirming their Vaccination status and take much comfort from the knowledge that all those they encounter in our communal facility (high risk) lodges are fully vaccinated unless exempt on medical or age related grounds.

Why propose this motion? Because the clubs current policy is that the club risks litigation if it asks for proof of Vaccination and so will not do so. That policy which was based on an interpretation of an earlier Slopes advice, (the secretary can attach that advice to this motion for members information), was I believe, superseded by the attached draft Vaccination policy and cover letter.

Moved: Bruce Hartican

Seconded: Simon Bass

Jenny Hartican spoke to the motion, on behalf of Bruce Hartican who was late to join the meeting due to a family health issue. Simon Bass spoke in favour of the motion.

James Lawrence spoke against the motion.

Around 20 members spoke in favour or against the motion.

Near the end of the discussion Bruce Hartican spoke in favour of the motion.

Simon Bass gave some final words in favour of the motion while Mike Bromfield spoke against the motion.

Motion carried (69 for, 64 against, 1 abstained)

7. Election of Returning Officer

As no nominations were received for one committee position, Mike Bromfield was appointed as the Returning Officer.



8. Election of Committee members for 2022-23

One nomination was received for each committee position, except for the Business Planning Officer, so those nominees were duly elected.

The following members were elected to Club positions:

Position	Name	Nominated by	Seconded by
President	James Lawrence	Holly Lawrence	Darrell Porter
VP Management	Ghafur Barchia	Eskill Julliard	Meredith Julliard
VP Kyilla	Robert Griffin	Bronwen Shepherd	Richard Radajewski
VP Tiobunga	Curtis Hancock	Jade Hancock	James Lawrence
VP Thredbo	Rob McGregor	Darrell Porter	Margaret Smythe
Treasurer	Russell Kerrison	Anthea Kerrison	Darrell Porter
Secretary	Darrell Porter	Margaret Smythe	Kate Woffenden
Membership Officer	Margaret Smythe	William Book	Darrell Porter
Business Planning			
Information Officer	Ben Coutts	Maria Stavreas	Darrell Porter
Club Captain	Warwick Forster	Darrell Porter	Kate Woffenden

The Chair called for nominations from the floor for the position of Business Planning Officer. There were no nominations.

9. Other business

James Lawrence, as returning President, took the chair.

The President closed the AGM at 9.20 pm.

Darrell Porter
Secretary
24 March 2022

BRINDABELLA SKI CLUB



Table of Annual Membership Fees for 2023

	ACTION	ANNUAL MEMBERSHIP FEE			Proposed Upgrade (aka joining) fee 2023	TOTAL FEES	
		Full Fee	On time discount	Joining Fee 2023		Full Fee 2023 Fee	On time discount 2023
FULL MEMBER	Renewing Adult	520	416	NA	NA	520	416
	Renewing Junior	260	208	NA	NA	260	208
	Renewing Infant	0	0	NA	NA	0	0
	Renewing Family	1560	1248	NA	NA	1560	1248
	Junior to Adult	520	416	NA	664	1184	1080
	Infant to Junior	260	208	NA	664	924	872
	Joining Adult	0	416	1327	NA	0	1743
	Joining Junior	0	208	664	NA	0	872
	Joining Infant	0	0	NA	NA	0	0
CHRISTIE MEMBER	Renewing Adult	175	140	NA		175	140
	Renewing Junior	0	0	NA		0	0
	Christie Adult to Full Adult	520	416	NA		520	416
	Christie Junior to Full Adult	520	416	NA	664	1184	1080
	Christie Junior to Full Junior	260	208	NA		260	208
	Christie Junior to Christie Adult	175	140	NA	664	839	804
SUMMER MEMBER	Renewing Adult	175	140	NA		175	140
	Renewing Junior	90	72	NA		90	72
	Renewing Infant	0	0	NA		0	0
	Renewing Family	530	424	NA		530	424
	Junior to Adult	175	140	NA	145	320	285
	Infant to Junior	90	72	NA	71	161	143
	Joining Adult	0	140	145		0	285
	Joining Junior	0	72	71		0	143
	Joining Infant	0	0	0		0	0
	Summer Adult to Full Adult	0	276		1327	0	1603
	Summer Junior to Full Junior	0	136		664	0	800
	Work Party Payments in lieu	82					

*Explanatory notes: At the (belated) 2020 AGM, membership subscriptions for 2021 were increased by 30% and rounded to an integer multiple of \$5. At the 2021 AGM membership subscriptions for 2022 were set at the same levels as they were for 2021. For 2023 the Committee recommends only increasing the **Joining Fees** (and not the Annual Fees) by the CPI for the 12 months to December 2021 (3.5%). These have been rounded up to the nearest \$1.*



Vaccination Policy: template provided from SLOPES

Introduction

1. **[Insert club name]** (the Club) is located at **[insert location]**.
2. The Club is a member/associate of the Ski Lodges Organisation of Perisher Smiggins and Guthega Inc (**SLOPES**), which represents the 88 ski clubs of the Perisher Range Resorts of Perisher, Smiggin Holes and Guthega.
3. The Club recognises the significant adverse health and economic impacts that the COVID-19 pandemic has had and continues to have in Australia.
4. The primary objective of the Club is to take all reasonable steps to ensure the health and safety of all people who are employed by the Club and/or choose to stay in and use the facilities of the Club. The purpose of implementing this vaccination policy is to enable the Club to fulfil this primary objective.
5. The Club has identified the following risk profile:
 - a. During the winter season large numbers of members and guests can visit the premises and come into close contact with each other;
 - b. Many of the facilities at the premises are shared;
 - c. There are times where it is not possible for the Club to have an authorised representative on the premises to enforce physical distancing or hygiene measures which may be required pursuant to the Club's COVID Safe Plan;
 - d. The age profile of some members increases the risk and the potential severity of symptoms that person may experience if they are exposed to COVID-19; and
 - e. It is not practicable for the Club to compel members or guests to provide proof of negative COVID-19 tests within 72 hours of their visit.
6. Due to those identified risks and the current lack of other suitable control measures to eliminate that risk as far as is reasonably practicable the Club has decided that vaccinations should be a requirement to entry onto the premises unless an exemption has been granted in accordance with this Policy.

Condition of Entry

7. The Club reserves the right to refuse entry and the right to refuse to provide services to any person.
8. Before entering the premises of the Club, a person must provide proof that they have been fully vaccinated against COVID-19. As of 18 October 2021, this means a person must have received two doses of a COVID-19 vaccination that has been approved by the Therapeutic Goods Administration (refer to <https://www.tga.gov.au/covid-19-vaccine-provisional-registrations>).
9. The requirement outlined in paragraph 8 above will apply to every person seeking to enter the premises of the Club, with three exceptions:
 - a. People under 12 years of age;
 - b. People who cannot be vaccinated against COVID-19 because of a medical condition, and that medical condition is supported by written evidence provided by a medical practitioner (as defined in section 5 of the *Health Practitioner Regulation National Law (NSW)*); and
 - c. A person who has been granted an exemption in accordance with paragraph 16.

Providing Proof of COVID-19 Vaccination Status

10. Before entering the premises of the Club, a person must provide proof that they have been fully vaccinated against COVID-19 in one of the following ways:
 - a. If available checking in via the Service NSW app with a linked COVID-19 digital certificate (preferred option);



- b. Showing an electronic copy of the COVID-19 digital certificate or immunisation history statement to the satisfaction of a COVID-19 marshal or another authorised person of the Club; or
 - c. Showing a paper version of the COVID-19 digital certificate or immunisation history statement to the satisfaction of a COVID-19 marshal or another authorised person of the Club.
11. Unless required to do so by law, the Club will not collect or store vaccination information about any person.
12. For the avoidance of doubt, the Club has no access to data provided via the Service NSW app.
13. If none of the options are available in paragraph 10 then it is the obligation of the person visiting the premises to contact the Club in advance to discuss what steps must be taken to provide the relevant proof of vaccination.

Exemptions

14. Where a person is unable to be vaccinated, they will be required to notify that Club no later than 14 days prior to their visit or entry onto the premises that they seek an exemption to the requirements of this Policy.
15. Exemptions will be considered in the following circumstances:
- a. The circumstances in paragraph 9(b) apply;
 - b. The person has a genuinely held religious belief; or
 - c. Other exceptional circumstances exist which justify an exemption within the reasonable opinion of the Club.
16. A person who is granted an exemption does not have to comply with the requirements of paragraphs 8 to 13 hereof.
17. A person who is granted an exemption may be required within a period of 72 hours prior to entering the premises of the Club to take a polymerase chain reaction (**PCR**) test for COVID-19 and receive a negative result. Upon request a person must provide proof of the negative PCR test result. This must be done by providing a copy of the text message displaying the negative PCR test result.

Effective Date and Review Period

18. This Policy is effective from **19 October 2021**.
19. This Policy will be reviewed on a regular basis and updated as required.
20. This Policy has been adopted by the Club as the best way to reduce the risk of exposure to COVID-19 at the Club's premises. The Club acknowledges that risk profiles may change and alternative measures to eliminate the risk may become available over time. The Club will continue to review its risk profile and in circumstances where it forms the view that there are alternative control measures other than mandatory vaccinations then the Club may either vary, replace or discontinue this Policy upon further notice to members.

Our ref: CHM 9001083 CHM
Your ref: SLOPES

19 October 2021

Frank Zipfinger
President
Ski Lodges Organisations of Perisher, Smiggins
and Guthega Inc
Level 1, 156 Edgecliff Road
WOOLLAHRA NSW 2025

By email: frank.zipfinger@gmail.com

cc: Roland Everingham
By email: roland.everingham@wottonkearney.com.au

Dear Frank

Vaccination Policy

1. We refer to our letter of 6 October 2021.
2. In order to assist the Clubs, we **attach** a copy of a pro forma policy which Clubs may wish to adapt in respect to the issue of mandatory vaccinations.
3. As stated in our previous advices, there is no legislative requirement for a Club to ensure persons attending their premises are fully vaccinated nor is there a requirement that a Club require proof of a negative COVID test prior to the date of arrival.
4. However, Clubs do have obligations to ensure that they take proactive steps to eliminate or reduce the risk of persons being exposed to COVID whilst on the premises.
5. There are other control measures Clubs can adopt other than compulsory vaccinations to reduce the level of risk. Such measures may include compulsory physical distancing, the wearing of face masks, increased hygiene standards, restrictions of the use of the common areas etc.
6. Accordingly, whether or not a particular Club adopts a mandatory vaccination policy will depend upon each individual Club's assessment of their own degree of risk and the suitability of a mandatory vaccination requirement as an appropriate measure to reduce that risk. Ultimately, a decision to adopt a mandatory vaccination policy will depend upon each Clubs' assessment of its own individual risk.
7. The Policy allows for exemptions to be granted on certain grounds. For those who are granted exemptions, an alternative mechanism to control the risk is to require proof of a negative COVID test prior to arrival.
8. Again, there is no statutory requirement on Clubs to compel proof of a negative test prior to arrival and whether or not a Club adopts this measure for persons who are granted will depend upon their own individual assessment of their risk.
9. There may be practical issues for a Club in checking for proof of vaccinations.

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10. During the winter season, this may not be an issue as there may be an onsite manager or employee who is available to check the vaccination status of persons attending the site. However, there may be difficulties when there is no manager or employee on site during the summer period.
11. A Club may be able to deal with the issue in the summer period by alternative means like having members or guests email a declaration that they have been fully vaccinated before their attendance at the Club's premises.
12. If you have any queries, then please do not hesitate to contact us.

Yours sincerely

A handwritten signature in black ink that reads "Chris Mossman".

Chris Mossman

Partner

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